



**Support Outreach worker: Casual  
Person Specification & Job Description**

**Join us!**

Let's revolutionise the way we empower and uplift our future generations.  
Join us on this exciting journey towards a brighter future!

**Person specification**

<b>Requirements</b>	<b>Essential (E) or Desirable (D)</b>
<b>Qualification</b>	
NVQ Level 3 or equivalent in an appropriate field.	D
<b>Experience</b>	
Experience of working with children, young people and families.	E
<b>Knowledge &amp; skills</b>	
Knowledge and understanding of the needs of young people & adults.	E
Knowledge of child development.	E
Knowledge of the needs of adolescents in contemporary society, including contextual safeguarding.	D
Working knowledge of current legislation such as: Children's Act 1989, 2004, Children and families Act 2014, Working together to safeguard children 2018, 2023.	D
Understanding of the principles of safeguarding child protection and protection of vulnerable adults.	E
Good interpersonal skills, with the ability to build and maintain good relationships.	E
Ability to respond appropriately to challenging behaviour.	E
Good written and verbal communication skills.	E
Ability to work as a team member.	E
<b>Other</b>	
Commitment to participate in training, supervision and continued professional development (CPD).	E
Full UK driving license, personal vehicle with business insurance and ability to transport, where needed, children, young people and families.	E
Ability to work flexibly in evenings & weekends.	E
Ability to work flexibly including overnights & bank holidays.	D
Always Display Blue Skies Values & beliefs.	E
Commitment to Health & Safety.	E
Commitment to equality and diversity.	E
DBS clearance.	E

## **Job description**

- Are you passionate about making a positive impact on the lives of children, young people, and families?
- Our goal is to create innovative solutions for supporting individuals and our dedicated team is committed to providing a nurturing environment where individuals can thrive and reach their full potential.
- Blue Skies Outreach is looking for individuals to join a supportive and dynamic team.

### **Outreach**

Blue Skies offers home and community-based outreach support, providing respite for young people and their families, as well as supporting young individuals in developing social integration, and independence, and building peer and community relationships.

### **Welfare visits**

Blue Skies conducts both announced and unannounced visits to families' homes. These visits target specific support needs or address risks highlighted by the referrer. When required, the visits can include safety planning and direct work.

### **Direct work**

Blue Skies offers personalised direct work sessions for children, young people, and their families. These sessions can be conducted one-on-one, group-based or as a family, within or outside the family home.

Examples of the direct work we offer include:

- Children and young people's wishes and feelings.
- Developing independence and life skills
- Money management and budgeting
- Providing community-based support
- Emotional health and wellbeing
- Promoting healthy relationships
- Resolving conflicts through mediation
- Safety planning
- Advice, guidance & signposting
- Arranging and facilitating transport

### **Family time**

Blue Skies offers both community and home-based supervision for family time. We are equipped to follow clear safety plans that support the facilitation of positive family time between children, young people, and their families. We work alongside professional agencies to ensure a safe environment while promoting meaningful family time for all.

## **Our Values**

**Integrity**- is the foundation on which our team builds relationships and trust.

**Nurturing** - we care for and protect those we work and collaborate with. Creating an environment where others can truly flourish.

**Adaptability** - change is the only constant. We don't just realise that, we embrace it and recognise the need to review and adapt.

**Innovative** - 'one size does not fit all' - we constantly seek to tailor our service to the people who need us.

**Positivity**- we have a passion for what we do and we're proud of what we accomplish.

## **Our promise to children, young people & families:**

1. Experience a safe environment where strong, trusting and meaningful relationships are built.
2. Receive high-quality, strength-based support.
3. Where your voice is heard, advocated for and shapes change.

## **Duties and responsibilities**

- Provide direct and practical support and advice to children, young people, and families based on specific requests from social care workers.
- Act as the key worker for specific children, young people, and families when required.
- Prepare comprehensive reports on the interventions carried out.
- Capture the voices of children, young people, and their families.
- Attend and participate in training sessions, supervision and meetings.
- Offer mentoring to new colleagues.
- Work flexibly as part of a team while collaborating with other agencies.
- Assess and manage risks to oneself and others by following Blue Skies policies, protocols, and Quality Care Standards.
- Ensure the safeguarding of children and young people, recognising this as a primary role and responsibility.
- Promote partnerships with parents and caregivers in line with the Children Act and other relevant legislation.
- Assist children and young people in managing behavioural difficulties or specific vulnerabilities.
- Visit the homes of parents or caregivers, schools, colleges, or other settings as required.
- Empower individuals to unlock their full potential and overcome challenges they may face.
- Aim to create an environment where every child, young person, and family can thrive.
- Work inclusively, ensuring an environment free from discriminatory practices.
- The post holder may be expected to perform additional duties that align with the level of responsibility and business needs.